

**AGREEMENT & TERMS AND CONDITIONS B/W JOBSFUNDAS & SO & SO COMPANY**

**1) Placement Services:**

**JOBSFUNDAS** will charge **8.33%** from annual gross salary [equivalent to 1 month's gross salary] of the candidate as Professional Charges for all the level of recruitment.

**2) Payment Terms:**

- a) The payment is to be paid by demand draft or cheque payable in favor of **JOBSFUNDAS** Payment should be made within **15 days** from the date of Joining.
- b) Service Tax as applicable at present 14%.

**3) Replacement Terms**

If the candidate leaves within 2 **months** of joining, **JOBSFUNDAS** will find a replacement, which will not be charged for. This warranty is only if the candidate leaves on his own. We will need to be informed of candidates leaving as soon as he/she leaves.

*It is understood that the candidate will be selected purely on the selection process of the organization, and **JOBSFUNDAS** does not assume any liability whatsoever that may arise at any point of time on account of the candidate selected by the organization.*

**For JOBSFUNDAS**

**For SO & SO COMPANY**

**Authorized Signatory**

**Authorized Signatory**